

**STATE OF NEVADA
PUBLIC EMPLOYEES' BENEFITS PROGRAM
BOARD MEETING**

The Legislative Building
401 South Carson Street, Room #4100
Carson City, NV 89701

ACTION MINUTES (Subject to Board Approval)

December 2, 2021

MEMBERS PRESENT

VIA TELECONFERENCE:

Ms. Laura Freed, Board Chair
Ms. Linda Fox, Vice Chair
Ms. Michelle Kelley, Member
Mr. Tom Verducci, Member
Ms. Betsy Aiello, Member
Ms. April Caughron, Member
Mr. Jim Barnes, Member
Ms. Leslie Bittleston, Member
Dr. Jennifer McClendon, Member

FOR THE BOARD:

Ms. Michelle Briggs, Chief Deputy Attorney General

FOR STAFF:

Ms. Laura Rich, Executive Officer
Mr. Nik Proper, Operations Officer
Ms. Cari Eaton, Chief Financial Officer
Mr. Tim Lindley, Quality Control Officer
Ms. Wendi Lunz, Executive Assistant

OTHER PRESENTERS:

DuAne Young – Office of the Governor
Mark Carlton - HPN
Colleen Huber – Aon
Tim Zettinger – Aon
Meghan Hugus – Benefit Focus
Scott Muir - LSI

1. Open Meeting; Roll Call

- Board Chair Freed opened the meeting at 8:35 a.m.

2. Public Comment

- Dr. Patricia Davin
- Patricia Elliott
- Brooke Maylath
- Kent Ervin – Nevada Faculty Alliance
- Priscilla Maloney – AFSCME
- Doug Unger – Nevada Faculty Alliance
- Terri Laird - RPEN
- Stephanie Parker – State Employee
- Logan Kennedy – Nevada Faculty Alliance
- Rosalie Garcia
- Janell Woodward – State Employee
- Robert Borchardt – State Employee

3. PEBP Board disclosures for applicable Board meeting agenda items. (Michelle Briggs, Chief Deputy Attorney General) (Information/Discussion)

****AGENDA ITEMS WERE HEARD IN THE FOLLOWING ORDER 1, 2, 3, 6, 7, 4, 5, 8, 9, 10***

4. Consent Agenda (Laura Freed, Board Chair) (**All Items for Possible Action**)

Consent items will be considered together and acted on in one motion unless an item is removed to be considered separately by the Board.

- 4.1 Approval of Minutes from the September 30, 2021 PEBP Board Meeting.
- 4.2 PEBP American Rescue Plan Funds Request

BOARD ACTION ON ITEM 4

MOTION: Motion to approve Agenda Item 4.

BY: Member Leslie Bittleston

SECOND: Member April Caughron

VOTE: Unanimous; the motion carried

5. Executive Officer Report (Laura Rich, Executive Officer) (Information/Discussion)
6. Presentation and possible action regarding COVID-19 coverage including:
 - 6.1 Possible Restoration of Covid-19 Cost Sharing
 - 6.2 Surveillance Testing Coverage
 - 6.3 Possible Implementation of Covid-19 Premium Surcharges
(Laura Rich, Executive Officer) (**For Possible Action**)

BOARD ACTION ON ITEM 6.1

MOTION: Motion to reinstate cost sharing of the COVID related treatment and hospitalization for the CDHP effective March 1, 2022.

BY: Member Leslie Bittleston

SECOND: Vice Chair Linda Fox

VOTE: Unanimous; the motion carried

BOARD ACTION ON ITEM 6.2

MOTION: Motion to allow surveillance testing coverage only through PEBP sponsored vendors.

BY: Member Michelle Kelley

SECOND: Vice Chair Linda Fox

VOTE: Unanimous; the motion carried

BOARD ACTION ON ITEM 6.3 (COVID Surcharge for members)

MOTION: Motion to implement COVID surcharge effective July 1, 2022 effective in plan year 2023 for all unvaccinated members of PEBP of \$55 a month per employee.

BY: Vice Chair Linda Fox

SECOND: Member Bittleston

VOTE: 7 aye/2 nay (Members Tom Verducci and Jim Barnes nays); Motion carried

BOARD ACTION ON ITEM 6.3 (COVID Surcharge for dependents)

MOTION: Motion to implement a 175 dollar a month COVID surcharge effective July 1, 2022 for unvaccinated spouses, domestic partners and dependents 18 and older with approval to PEBP staff to lower that surcharge if testing costs prove to be lower for the plan.

BY: Member Michelle Kelley

SECOND: Member April Caughron

VOTE: 7 aye/2 nay (Members Tom Verducci and Jim Barnes nays); Motion carried

7. Discussion and possible action on potential program design changes for Plan Year 2023 (July 1, 2022 to June 30, 2023). (Laura Rich, Executive Officer) **(For Possible Action)**

BOARD ACTION ON ITEM 7

MOTION: Motion to approve option three to use up \$33,000,000 in differential cash over the next three plan years.

BY: Member Tom Verducci

SECOND: Member Michelle Kelley

VOTE: 4 aye/5 nay; Motion fails

BOARD ACTION ON ITEM 7

ALTERNATE MOTION: Motion to approve option two, using approximately \$26,000,000 in differential cash from the original packet plan design, not the updated one.

BY: Vice Chair Linda Fox

SECOND: Member Leslie Bittleston

VOTE: 7 aye/2 nay; (Members Tom Verducci and Jim Barnes nays); Motion carried

8. Presentation and possible action on the status and approval of PEBP contracts, contract amendments and solicitations (Cari Eaton, Chief Financial Officer) **(For Possible Action)**

8.1 Contract Overview

8.2 New Contracts

8.2.1 UMR, Inc.

12:20 p.m. – 2:03 p.m. MEETING CLOSED PURSUANT TO NRS 287.04.45(4) FOR BOARD TO DISCUSS NEW CONTRACT WITH UMR, INC.

BOARD ACTION ON ITEM 8.2.1

MOTION: Motion to approve the evaluation committee's recommendation to contract with UMR for third party administration and associated services beginning July 1, 2022.

BY: Member Michelle Kelley

SECOND: Member Leslie Bittleston

VOTE: Unanimous; the motion carried

8.2.2 Webster Bank

BOARD ACTION ON ITEM 8.2.2

MOTION: Motion to approve the evaluation committee's recommendation to contract with HAS Bank for health savings accounts, health reimbursement accounts beginning July 1, 2022.

BY: Member Betsy Aiello

SECOND: Member April Caughron

VOTE: Unanimous; the motion carried

8.3 Contract Amendments

8.3.1 Aetna Signature Administrators no-cause termination

8.3.2 American Health Holdings, Inc. no-cause termination

BOARD ACTION ON ITEM 8.3.1 and 8.3.2

MOTION: Motion to approve PEBP staff to serve term notices on Aetna and AHH.

BY: Member April Caughron

SECOND: Vice Chair Linda Fox

VOTE: Unanimous; the motion carried

8.3.3 AON Consulting

8.3.4 LSI Consulting

BOARD ACTION ON ITEM 8.3.3 and 8.3.4

MOTION: Motion to approve PEBP staff recommendation for 8.3.3 and 8.3.4.

BY: Member Leslie Bittleston

SECOND: Member Betsy Aiello

VOTE: Unanimous; the motion carried

8.4 Contract Solicitations

8.4.1 Cancellation of Shopping Comparison Tool solicitation

BOARD ACTION ON ITEM 8.4.1

MOTION: Motion to approve PEBP staff to cancel the solicitation.

BY: Member Tom Verducci

SECOND: Member Michelle Kelley

VOTE: Unanimous; the motion carried

8.5 Status of Current Solicitations

9 Public Comment

- Janelle Woodward – State Employee

10 Adjournment

- Board Chair Freed adjourned the meeting at 2:18 p.m.