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STATE OF NEVADA
PUBLIC EMPLOYEES' BENEFITS PROGRAM
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LAURA FREED
Board Chair

April 16, 2021

Dear PEBP Member,

Plan year 2022 open enrollment will be held May 1st - May 31st for the Public Employees' Benefits Program (PEBP). PEBP will host all open enrollment (OE) meetings via live webinar from **May 1st through May 5th, 2021** to go over premium rates, voluntary benefits and plan design changes including a new low deductible plan. The meeting schedule and other important information including the Master Plan Documents, Summary of Benefits, Coverage, and Rates will be made available on the homepage of our website at www.pebp.state.nv.us under the open enrollment section after April 19th. To register for the meetings, you can view the links on the next page or view them on the [Calendar of Events](#) page on the PEBP website. To make any plan changes please login to your E-PEBP portal. If you do not wish to make any changes, please verify your beneficiaries on your E-PEBP portal.

There are significant plan design changes for PY22. Including, a new low deductible plan, changes to rates and CDHP HRA/HSA funding, and a change to CDHP and EPO plan benefits and in-network providers. Attending an OE meeting or reading the OE Guide found on the OE page at pebp.state.nv.us is highly encouraged.

Passwords

Find step-by-step instructions on how to reset your password on the PEBP homepage under [What's New.](#)

Participants are **NOT** required to complete an open enrollment election if they wish to remain on the same plan and coverage tier (Participant Only, Participant + Spouse, etc.)

Allowable Changes

- Change health plan option
- Add or delete dependent(s)
- Switch your CDHP HRA to a CDHP HSA (if eligible) or vice versa
- Elect voluntary benefits
- Decline coverage

All changes will become effective July 1, 2021

To learn more about the upcoming changes for the new plan year, you can view and ask questions to a PEBP employee in an open enrollment meeting via live webinar. The schedule for the meetings is below and can be found on our website under [Calendar of Events](#). Registration is required to join the webinar.

PLAN YEAR 2022 - OPEN ENROLLMENT MEETINGS

REGISTRATION IS REQUIRED

Northern Nevada or Out-of-State Saturday, May 1 st 10:00am – 12:00pm https://zoom.us/webinar/register/WN_T3f20AIfROCjSqQtBn8kNg	Southern Nevada or Out-of-State Saturday, May 1 st 1:00pm – 3:00pm https://zoom.us/webinar/register/WN_FBVeYzNXtcumG_M92Z3X2A
Northern Nevada or Out-of-State Monday, May 3 rd 10:00am – 12:00pm https://zoom.us/webinar/register/WN_9uSFUC8xRh-nBnRihA3ixg	Northern Nevada or Out-of-State Monday, May 3 rd 1:00pm – 3:00pm https://zoom.us/webinar/register/WN_eGZzEXsPSOK90Z2U1-Se_Q
Southern Nevada or Out-of-State Tuesday, May 4 th 10:00am – 12:00pm https://zoom.us/webinar/register/WN_fvYBYqFWRpeZU7AINJyr9g	Southern Nevada or Out-of-State Tuesday, May 4 th 1:00pm – 3:00pm https://zoom.us/webinar/register/WN_blalrKUsQ62E2qFkZwrQQw

Adding Dependents

If you wish to enroll a new dependent(s), you must upload copies of supporting documents, e.g., certified birth certificate and/or certified marriage certificate by **June 15, 2021**. You will be able to directly upload any required supporting documents into your account once you log on to your E-PEBP Portal and complete the open enrollment event. When completing your open enrollment event please include the SSN of dependents you are adding. While this is not a required field for enrollment, it is required for approval.

Health Savings Account

If you are an active employee on the Consumer Driven Health Plan (CDHP) and currently contributing to an HSA through pre-tax payroll deductions, your same contribution election will continue after July 1, 2021 *unless* you make any changes to your election during open enrollment.

Health Reimbursement Arrangement

Health Reimbursement Arrangements (HRA) are owned and funded by PEBP. If the CDHP medical coverage terminates for any reason, including changing health plans, or changing from the CDHP with an HRA to an HSA during open enrollment, any remaining funds in the HRA account will revert back to PEBP on June 30th.

Flexible Spending Accounts

Employees who wish to enroll in the Medical, Limited Purpose, or Dependent Care Flexible Spending Accounts, must submit a **new election** each plan year. For details on how to enroll in a Flexible Spending Account, please visit <https://pebp.state.nv.us>. *NSHE employees, contact your Agency HR.

Voluntary Products

PEBP contracts with a variety of vendors that offer voluntary products to active and retired employees such as buy-up vision, pet insurance, supplemental life insurance, and auto/homeowners' insurance. Voluntary products are 100% participant paid. PEBP does not administer voluntary products. The purchase and/or agreement with any voluntary product vendor is between the participant and the vendor. To enroll in benefits, click PEBP+ in your E-PEBP portal.

E-PEBP Portal

Each member who wishes to make changes will be **required** to complete their enrollment and submit any required documents through their E-PEBP Portal within the specified open enrollment timeframe. If the online event, including submitting any required supporting documents, is not completed within the specific timeframe as outlined in the *Eligibility and Enrollment Master Plan Document*, the request will not be accepted and the change cannot be made until the subsequent open enrollment period or due to a qualifying life event.

Sincerely, *Public Employees' Benefits Program*