

**STATE OF NEVADA
PUBLIC EMPLOYEES' BENEFITS PROGRAM
BOARD MEETING**

Telephonic Open Meeting
Carson City and Las Vegas, NV

ACTION MINUTES (Subject to Board Approval)

March 31, 2020

MEMBERS PRESENT

VIA TELECONFERENCE:

Ms. Laura Freed, Board Chair
Ms. Linda Fox, Vice Chair
Ms. Jet Mitchell, Member
Mr. Don Bailey, Member
Mr. Tom Verducci, Member
Mr. David Smith, Member
Ms. Leah Lamborn, Member
Ms. Heather Korbolic, Member
Dr. Marsha Urban, Member

FOR THE BOARD:

Ms. Brandee Mooneyhan, Deputy Attorney General

FOR STAFF:

Ms. Laura Rich, Executive Officer
Mr. Nik Proper, Operations Officer
Ms. Cari Eaton, Chief Financial Officer
Mr. Brett Harvey, Chief Information Officer
Ms. Nancy Spinelli, Quality Control Officer
Ms. Wendi Lunz, Executive Assistant

1. Open Meeting: Roll Call
 - Board Chair Freed opened the meeting at 8:34 a.m.

2. Public Comment
 - Wendy Kelly – PEBP Participant
 - Doug Unger - Employee Benefits Representative UNLV Faculty Senate
 - Priscilla Maloney - AFSCME
 - Kevin Rand – AFSCME
 - Kent Ervin – Nevada Faculty Alliance
 - Kevin Rand – AFSCME
 - Marlene Lockard – RPEN

3. Board disclosures for applicable Board meeting agenda items. (Brandee Mooneyhan, Deputy Attorney General) **(Information/Discussion)**

4. Consent Agenda (Laura Freed, Board Chair) **(All Items for Possible Action)**
Consent items will be considered together and acted on in one motion unless an item is removed to be considered separately by the Board.
 - 4.1 Approval of Action Minutes from the March 3, 2020 PEBP Board Meeting.

 - 4.2 Acceptance of Health Claim Auditors' quarterly audit findings for HealthSCOPE Benefits for the timeframe of October 1, 2019 – December 31, 2019.

 - 4.3 Acceptance of PEBP vendor quarterly reports for the timeframe of October 1, 2019 – December 31, 2019.
 - 4.3.1 Doctor on Demand Engagement report – February 2020
 - 4.3.2 The Standard Insurance – Basic Life and Long-Term Disability Insurance
 - 4.3.3 Willis Towers Watson's Individual Marketplace Enrollment & Performance Report
 - 4.3.4 Health Plan of Nevada Performance Standards and Guarantees

 - 4.4 Acceptance of the PEBP Chief Financial Officer quarterly reports for the period ending December 31, 2019.
 - 4.4.1 Budget Report
 - 4.4.2 Utilization Report

 - 4.5 Receipt of the federally mandated Summaries of Benefits and Coverage documents effective July 1, 2020 for individual coverage and family coverage for PEBP's Consumer Driven Health Plan (CDHP) and PEBP's Premier Plan (Exclusive Provider Organization – EPO).

- 4.5.1 Summary of Benefits and Coverage CDHP – Individual
- 4.5.2 Summary of Benefits and Coverage CDHP – Family
- 4.5.3 Summary of Benefits and Coverage EPO – Individual/Family

BOARD ACTION ON ITEM 4

MOTION: Motion to accept Item 4, 4.1, 4.2, 4.3 right down the line, with the exception of 4.3.3

BY: Member Don Bailey

SECOND: Member Leah Lamborn

VOTE: Unanimous; the motion carried.

- 5. Discussion and possible action of emergency COVID-19 plan benefit design changes and implementation. (Laura Rich, Executive Officer) **(For Possible Action)**

BOARD ACTION ON ITEM 5

MOTION: Motion to accept option one to cover all testing, associated office visits and treatment for COVID-19 at 100 percent of the plan's maximum allowable charge with the caveat that we would like it re-agendized for the May meeting to see where we are on plan spent on COVID-19 testing, office visit and treatment and see if we have anymore intelligence from the federal government about whether they would provide hospital direct relief or something, other things like that.

BY: Member Don Bailey

SECOND: Chair Laura Freed

VOTE: 8-1 in favor (Member Linda Fox voted No); the motion carried.

- 6. Discussion and possible action of the Express Scripts, Inc. Pharmacy Benefits Manager contract amendment to reduce fees and implement greater drug discounts and guaranteed drug rebates. (Laura Rich, Executive Officer) **(For Possible Action)**

BOARD ACTION ON ITEM 6

MOTION: Motion to adopt Express Scripts, Inc. Pharmacy Benefits Manager contract amendment to reduce fees and implement greater drug discounts and guaranteed drug rebates.

BY: Member Tom Verducci

SECOND: Member David Smith

VOTE: Unanimous; the motion carried

- 7. Discussion and possible action regarding Plan Year 2021 plan and policy changes including:

- Cancellation of the Chronic Kidney Disease pilot program
- Deferment of the approved CDHP HSA/HRA enhanced funding
- Implementation of the SaveOn Copay Assistance Program to include reevaluating the current patient assistance accumulator policy (Laura Rich, Executive Officer) **(For Possible Action)**

BOARD ACTION ON ITEM 7

MOTION: Motion to accept the PEBP recommendation to defer the 125 dollar enhanced funding and consider it at the November 2020 PEBP Board Meeting.

BY: Member David Smith

SECOND: Member Jet Mitchell

VOTE: Unanimous; the motion carried

BOARD ACTION ON ITEM 7

MOTION: Motion to cancel the Chronic Kidney Disease pilot program.

BY: Member Leah Lamborn

SECOND: Member Don Bailey

VOTE: Unanimous; the motion carried

BOARD ACTION ON ITEM 7

MOTION: Motion to approve implementation of the SaveOn Copay Assistance to include reevaluating the current patient assistance accumulator policy.

BY: Vice Chair Linda Fox

SECOND: Member Heather Korbolic

VOTE: Unanimous; the motion carried

8. Discussion and possible action of Bill Draft Request (BDR) to address changes to NRS 287.0475 (Laura Rich, Executive Officer) (**For Possible Action**)

BOARD ACTION ON ITEM 8

MOTION: Motion to approve the recommendation by the PEBP staff on the bill draft request.

BY: Member Don Bailey

SECOND: Member David Smith

VOTE: Unanimous; the motion carried

9. Discussion and possible action to include the approval of Plan Year 2021 (July 1, 2020 – June 30, 2021) rates for state and non-state employees, retirees and dependents for the statewide Consumer Driven Health Plan (CDHP), the Southern Nevada Health Maintenance Organization (HMO) plan and the Northern and rural Exclusive Provider Organization (EPO) plan. (Laura Rich, Executive Officer) (**For Possible Action**)

BOARD ACTION ON ITEM 9

MOTION: Motion to reduce the margin load on the incurred but not paid from the current 25 percent down to ten percent thereby releasing 7.04 million and then reduce the catastrophic to 60 days on hand from its current level thereby releasing 1.4 million.

BY: Vice Chair Linda Fox

SECOND: Member Leah Lamborn

VOTE: Unanimous; the motion carried

10. Discussion and possible action of Legislative Counsel Bureau audit and corrective action plan. (Laura Rich, Executive Officer) (**For Possible Action**)

BOARD ACTION ON ITEM 10

MOTION: Motion to approve staff's recommendation.

BY: Member Tom Verducci

SECOND: Member Marsha Urban

VOTE: Unanimous; the motion carried

11. Executive Officer Report (Laura Rich, Executive Officer) (~~For Possible Action~~) (For Information Only)

12. Public Comment

- Priscilla Maloney - AFSCME
- Kevin Rand – AFSCME
- Marlene Lockard – RPEN

13. Adjournment

- Chair Laura Freed adjourned the meeting at 1:32 p.m.

**STATE OF NEVADA
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Telephonic Open Meeting
Carson City and Las Vegas, NV

ACTION MINUTES (Subject to Board Approval)

April 9, 2020

MEMBERS PRESENT

VIA TELECONFERENCE:

Ms. Laura Freed, Board Chair
Ms. Linda Fox, Vice Chair
Ms. Jet Mitchell, Member
Mr. Don Bailey, Member
Mr. Tom Verducci, Member
Mr. David Smith, Member
Ms. Leah Lamborn, Member
Ms. Heather Korbolic, Member
Dr. Marsha Urban, Member

FOR THE BOARD:

Ms. Brandee Mooneyhan, Deputy Attorney General

FOR STAFF:

Ms. Laura Rich, Executive Officer
Mr. Nik Proper, Operations Officer
Ms. Cari Eaton, Chief Financial Officer
Mr. Brett Harvey, Chief Information Officer
Ms. Nancy Spinelli, Quality Control Officer
Ms. Wendi Lunz, Executive Assistant

1. Open Meeting; Roll Call

- Board Chair Freed opened the meeting at 10:01 a.m.

2. Public Comment

- Kevin Ranft – AFCME
- Priscilla Maloney – AFCME
- Shaun Franklin-Sewell – UNLV Employee Benefits Advisory Committee
- Kent Ervin – Nevada Faculty Alliance

3. PEBP Board disclosures for applicable Board meeting agenda items. (Brandee Mooneyhan, Deputy Attorney General) (Information/Discussion)

4. Discussion and possible action to include the approval of Plan Year 2021 (July 1, 2020 – June 30, 2021) rates for state and non-state employees, retirees and dependents for the statewide Consumer Driven Health Plan (CDHP), the Southern Nevada Health Maintenance Organization (HMO) plan and the Northern and rural Exclusive Provider Organization (EPO) plan. (Laura Rich, Executive Officer) (**For Possible Action**)

BOARD ACTION ON ITEM 4

MOTION: Motion to approve PEBP's recommendation's one and two as outlined in the staff report.

BY: Member Leah Lamborn

SECOND: Member Tom Verducci

VOTE: Unanimous; the motion carried

BOARD ACTION ON ITEM 4

MOTION: Motion to eliminate option one for consideration.

BY: Member David Smith

SECOND: Member Marsha Urban

VOTE: 7 -1 in favor (Member Jet Mitchell/No, Chair Freed Abstained); the motion carried

BOARD ACTION ON ITEM 4

MOTION: Motion to approve option two which would be the same tiering ratios that we have used as a Board in past years and continue with that and these rates contain the most current claims experience also.

BY: Member Leah Lamborn

SECOND: Chair Laura Freed

VOTE: Aye - 4, No – 5; the motion did not carry

BOARD ACTION ON ITEM 4

MOTION: Motion to approve option three and allow Laura Rich to make any technical corrections as necessary.

BY: Member Tom Verducci

SECOND: Member Don Bailey

VOTE: 7 – 2 in favor (Laura Freed, Leah Lamborn/No); the motion carried

5. Public Comment

- Kent Ervin – Nevada Faculty Alliance
- Douglas Unger – UNLV Employee Benefits Advisory Committee
- Kevin Ranft – AFSCME

6. Adjournment

- Chair Freed adjourned the meeting at 12:11 p.m.

**STATE OF NEVADA
PUBLIC EMPLOYEES' BENEFITS PROGRAM
BOARD MEETING**

Telephonic Open Meeting
Carson City and Las Vegas, NV

ACTION MINUTES (Subject to Board Approval)

April 27, 2020

MEMBERS PRESENT

VIA TELECONFERENCE:

Ms. Laura Freed, Board Chair
Ms. Linda Fox, Vice Chair
Ms. Jet Mitchell, Member
Mr. Don Bailey, Member
Mr. Tom Verducci, Member
Mr. David Smith, Member
Ms. Leah Lamborn, Member
Dr. Marsha Urban, Member

MEMBERS EXCUSED:

Ms. Heather Korbolic, Member

FOR THE BOARD:

Ms. Brandee Mooneyhan, Deputy Attorney General

FOR STAFF:

Ms. Laura Rich, Executive Officer
Mr. Nik Proper, Operations Officer
Ms. Cari Eaton, Chief Financial Officer
Mr. Brett Harvey, Chief Information Officer
Ms. Nancy Spinelli, Quality Control Officer
Ms. Wendi Lunz, Executive Assistant

1. Open Meeting; Roll Call

- Board Chair Freed opened the meeting at 9:03 a.m.

2. Public Comment

- Priscilla Maloney – AFSCME
- Kent Ervin – Nevada Faculty Alliance
- Douglas Unger – UNLV Employees Benefits Advisory Committee
- Kevin Ranft – AFSCME

3. PEBP Board disclosures for applicable Board meeting agenda items. (Brandee Mooneyhan, Deputy Attorney General) (Information/Discussion)

4. Discussion and possible action to present Fiscal Year 2021 Budget Reserves options. (Laura Rich, Executive Officer) (**For Possible Action**)

BOARD ACTION ON ITEM 4

MOTION: Motion to approve PEBP's recommendation for option two, option three with an effective date of May 31, 2021, and option five, making five a permanent policy change, and then take the ESI Market Check savings and the SaveOn projected savings.

BY: Member Leah Lamborn

SECOND: Member Don Bailey

VOTE: Unanimous; the motion carried

5. Public Comment

- Kevin Ranft – AFSCME
- Priscilla Maloney – AFSCME
- Kent Ervin – Nevada Faculty Alliance

6. Adjournment

- Chair Freed adjourned the meeting at 10:21 a.m.