



STEVE SISOLAK
Governor

Deonne E. Contine
Board Chair



STATE OF NEVADA
PUBLIC EMPLOYEES' BENEFITS PROGRAM
901 S. Stewart Street, Suite 1001 | Carson City, Nevada 89701
Telephone 775-684-7000 | 1-800-326-5496 | Fax 775-684-7028
www.pebp.state.nv.us



CORE
Expires 04/01/2021

DAMON HAYCOCK
Executive Officer

AMENDED MEETING NOTICE AND AGENDA

Name of Organization: Public Employees' Benefits Program Board

Date and Time of Meeting: March 28, 2019 9:00 a.m.

Place of Meeting: The Richard H. Bryan Building
901 South Stewart Street, Suite 1002
Carson City, Nevada 89701

Video Conferencing: Nevada State Business Center
3300 West Sahara Avenue, Tahoe Room, Suite 430
Las Vegas, Nevada 89102

Streaming Website: www.pebp.state.nv.us

AGENDA

1. Open Meeting: Roll Call
2. Public Comment

Public comment will be taken during this agenda item. No action may be taken on any matter raised under this item unless the matter is included on a future agenda as an item on which action may be taken. Persons making public comments to the Board will be taken under advisement but will not be answered during the meeting. Comments may be limited to three minutes per person at the discretion of the chairperson. Additional three minute comment periods may be allowed on individual agenda items at the discretion of the chairperson. These additional comment periods shall be limited to comments relevant to the agenda item under consideration by the Board. Persons unable to attend the meeting and persons whose comments may extend past the three minute time limit may submit their public comment in writing to PEBP Attn: Laura Landry 901 S. Stewart St, Suite 1001 Carson City NV 89701, Fax: (775) 684-7028 or lrandry@peb.state.nv.us at least two business days prior to the meeting. Persons making public comment need to state and spell their name for the record at the beginning of their testimony.

3. PEBP Board disclosures for applicable Board meeting agenda items. (Brandee Mooneyhan, Deputy Attorney General) (Information/Discussion)
4. Consent Agenda (Deonne Contine, Board Chair) (**All Items for Possible Action**)

Consent items will be considered together and acted on in one motion unless an item is removed to be considered separately by the Board.

 - 4.1 Approval of Action Minutes from the January 24, 2019 PEBP Board Meeting.
 - 4.2 Acceptance of Health Claim Auditors' quarterly audit findings for HealthSCOPE Benefits for the timeframe of October 1, 2018 – December 31, 2018.
 - 4.3 Acceptance of Health Claim Auditors' annual audit findings for Express Scripts, Inc. (ESI) for the PEBP Plan Year 2018 (July 1, 2017 – June 30, 2018).
 - 4.4 Acceptance of PEBP vendor quarterly reports for the timeframe of October 1, 2018 – December 31, 2018.
 - 4.4.1 Hometown Health Case/Utilization Management report
 - 4.4.2 HealthSCOPE Obesity Care Management Program enrollment & utilization
 - 4.4.3 The Standard Basic Life and Long Term Disability data & performance report
 - 4.4.4 The Standard Voluntary Life and Short Term Disability data & performance report
 - 4.4.5 Willis Towers Watson's Individual Marketplace Enrollment & Performance Report
 - 4.5 Acceptance of the PEBP Chief Financial Officer quarterly reports for the period ending December 31, 2018.
 - 4.5.1 Budget Report
 - 4.5.2 Utilization Report
 - 4.6 Receipt of the federally mandated Summaries of Benefits and Coverage documents effective July 1, 2019 for individual coverage and family coverage for PEBP's Consumer Driven Health Plan (CDHP) and PEBP's Premier Plan (Exclusive Provider Organization – EPO).
5. Discussion and possible action regarding an update to PEBP's Voluntary Benefit Platform implementation, to include an update by the Nevada Division of Insurance on vendor compliance with insurance law requirements to offer voluntary benefits in Nevada. (Laura Rich, Operations Officer) (**For Possible Action**)
6. Discussion and possible action regarding approval of PEBP contract amendments beginning Plan Year 2020 (July 1, 2019):
 - 6.1 Amend the Morneau Shepell eligibility and enrollment contract to add language authorizing the contractor to coordinate payroll deductions for voluntary benefits;

- 6.2 Amend the HealthSCOPE Benefits Third Party Administration (TPA) contract to reduce TPA collection of fees, subrogation recoveries, and provider refunds;
- 6.3 Amend the Express Scripts, Inc. Pharmacy Benefits Manager contract to reduce administrative fees and implement greater drug discounts and guaranteed drug rebates;
- 6.4 Extend and amend the Extend Health (Willis Towers Watson) Medicare Exchange contract to provide services for an additional 5 years through 2025 and eliminate administration fees beginning July 1, 2019.

(Cari Eaton, Chief Financial Officer) **(For Possible Action)**

- 7. Discussion and possible action regarding changes to Plan Year 2020 Consumer Driven Health Plan (CDHP) plan design to include: reducing deductibles and out-of-pocket maximums; increasing dental benefit maximums; and eliminating annual vision exam copays. (Damon Haycock, Executive Officer) **(For Possible Action)**
- 8. Discussion regarding future Consumer Driven Health Plan (CDHP) and Exclusive Provider Organization (EPO) plan in-state network strategies for improving access and choice to healthcare providers. (Damon Haycock, Executive Officer) (Information/Discussion)
- 9. Discussion and possible action to include approving Plan Year 2020 (July 1, 2019 – June 30, 2020) rates for State and Non-State employees, retirees, and their dependents for the Statewide Consumer Driven Health Plan (CDHP); southern Nevada Health Maintenance Organization (HMO) Plan; and the northern and rural Nevada PEBP Premier (Exclusive Provider Organization - EPO) Plan. (Damon Haycock, Executive Officer) **(For Possible Action)**.
- 10. Approval of the proposed changes to the CDHP and EPO Master Plan Documents for Plan Year 2020 (July 1, 2019 – June 30, 2020) for medical, dental, life, and long term disability benefits, for enrollment and eligibility rules, and for privacy and security requirements, to reflect previously approved plan design modifications, changes in legislative or regulatory requirements, and technical corrections or updates. (Nancy Spinelli, Quality Control Officer) **(For Possible Action)**
- 11. Executive Officer Report. (Damon Haycock, Executive Officer) (Information/Discussion)
- 12. Discussion and possible action regarding potential Board position, recommendations, and direction to staff about 2019 Legislative Bills that may impact PEBP, including the following:
 - * Assembly Bills
 - * Senate Bills
 - * Bill Draft Requests(Damon Haycock, Executive Officer) **(For Possible Action)**

***Due to time constraints inherent in the legislative process, a list of specific bill or bill draft requests, if applicable, on which PEBP staff will seek direction from the Board during this meeting will be posted on the PEBP website and at the locations where the agenda is normally posted on Monday, March 25, 2019.**

13. Public Comment

Public comment will be taken during this agenda item. Comments may be limited to three minutes per person at the discretion of the chairperson. Persons making public comment need to state and spell their name for the record at the beginning of their testimony.

14. Adjournment

The supporting material to this agenda, also known as the Board Packet, is available, at no charge, on the PEBP website at www.pebp.state.nv.us/board.htm (under the Board Meeting date referenced above).

An item raised during a report or public comment may be discussed but may not be deliberated or acted upon unless it is on the agenda as an action item.

All times are approximate. The Board reserves the right to take items in a different order or to combine two or more agenda items for consideration to accomplish business in the most efficient manner. The Board may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. The Board reserves the right to limit Internet broadcasting during portions of the meeting that need to be confidential or closed.

We are pleased to make reasonable efforts to assist and accommodate persons with physical disabilities who wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the PEBP in writing, at 901 South Stewart Street, Suite 1001, Carson City, NV 89701, or call Laura Landry at (775) 684-7020 or (800) 326-5496, as soon as possible so that reasonable efforts can be made to accommodate the request.

Copies of both the PEBP Meeting Action Minutes and Meeting Transcripts are available for inspection, at no charge, at the PEBP Office, 901 South Stewart Street, Suite 1001, Carson City, Nevada, 89701 or on the PEBP website at www.pebp.state.nv.us. For additional information, contact Laura Landry at (775) 684-7020 or (800) 326-5496.

Notice of this meeting was posted on or before 9:00 a.m. on the third working day before the meeting at the following locations: NEVADA STATE LIBRARY & ARCHIVE, 100 N. Stewart St, Carson City; BLASDEL BUILDING, 209 East Musser Street, Carson City; PUBLIC EMPLOYEES' BENEFITS PROGRAM, 901 South Stewart Street, Suite 1001, Carson City; THE GRANT SAWYER STATE OFFICE BUILDING, 555 East Washington Avenue, Las Vegas; THE LEGISLATIVE BUILDING, 401 South Carson Street, Carson City, and on the PEBP website at www.pebp.state.nv.us, also posted to the public notice website for meetings at www.leg.state.nv.us/App/Notice and <https://notice.nv.gov>. In addition, the agenda was mailed to groups and individuals as requested.