



BRIAN SANDOVAL  
Governor

PATRICK GATES  
Board Chairman



STATE OF NEVADA  
**PUBLIC EMPLOYEES' BENEFITS PROGRAM**

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DAMON HAYCOCK  
Executive Officer

**MEETING NOTICE AND AGENDA**

Name of Organization: Public Employees' Benefits Program Board

Date and Time of Meeting: November 29, 2018 8:30 a.m.

Place of Meeting: The Richard H. Bryan Building  
901 South Stewart Street, Suite 1002  
Carson City, Nevada 89701

Video Conferencing: Nevada State Business Center  
3300 West Sahara Avenue  
Tahoe Room, Suite 430  
Las Vegas, Nevada 89102

Video Streaming Website: www.pebp.state.nv.us

**AGENDA**

1. Open Meeting; Roll Call
2. Public Comment

Public comment will be taken during this agenda item. No action may be taken on any matter raised under this item unless the matter is included on a future agenda as an item on which action may be taken. Public comments to the Board will be taken under advisement but will not be answered during the meeting. Comments may be limited to three minutes per person at the discretion of the chairperson. Additional three minute comment periods may be allowed on individual agenda items at the discretion of the chairperson. These additional comment periods shall be limited to comments relevant to the agenda item under consideration by the Board. Persons unable to attend the meeting and persons whose comments may extend past the three minute time limit may submit their public comment in writing to PEBP Attn: Laura Landry 901 S. Stewart St, Suite 1001 Carson City NV 89701, Fax: (775) 684-7028 or llandry@peb.state.nv.us at least two business days prior to the meeting. Persons making public comment need to state and spell their name for the record at the beginning of their testimony.

3. PEBP Board disclosures for applicable Board meeting agenda items. (Brandee Mooneyhan, Deputy Attorney General) (Information/Discussion)

4. Consent Agenda (Patrick Cates, Board Chair) (**All Items for Possible Action as specified below**)

Consent items will be considered together and acted on in one motion unless an item is removed to be considered separately by the Board.

4.1. Approval of the Action Minutes from the September 27, 2018 PEBP Board Meeting.

4.2. Receipt of the Casey, Neilon & Associates Audited Financial Statements of PEBP for Fiscal Year 2018.

5. Health Claim Auditors, Inc. quarterly audit of HealthSCOPE Benefits for the timeframe July 1, 2018 – September 30, 2018: (1) Report from Health Claim Auditors; (2) HealthSCOPE Benefits response to audit report; and (3) for possible action to accept audit report findings and assess penalties, if applicable, in accordance with the performance guarantees included in the contract pursuant to the recommendation of Health Claim Auditors. (**For Possible Action**)

6. Health Claim Auditors, Inc. annual audit of Willis Towers Watson's OneExchange for the timeframe July 1, 2017 – June 30, 2018: (1) Report from Health Claim Auditors; (2) Willis Towers Watson's response to audit report; and (3) for possible action to accept audit report findings and assess penalties, if applicable, in accordance with the performance guarantees included in the contract pursuant to the recommendation of Health Claim Auditors. (**For Possible Action**)

7. Presentation on PEBP's Fiscal Year 2020/2021 Agency Request Budget. (Information/Discussion) (Celestena Glover, Chief Financial Officer)

8. Executive Officer Report. (Damon Haycock, Executive Officer) (Information/Discussion)

9. Discussion and possible action regarding Plan Year 2020 through 2021 Preferred Provider Organization (PPO) network options and the potential to (1) continue the current contract with Hometown Health Providers through 2021 or (2) issue a no-fault contract termination and join the State on a solicitation for PPO networks. (Damon Haycock, Executive Officer) (**For Possible Action**)

10. Discussion and possible action regarding the Morneau Shepell Voluntary Benefits Platform and benefit selection for Plan Year 2020 offerings to members on the Consumer Driven Health Plan (CDHP), PEBP Premier Plan (EPO), southern Nevada Health Maintenance Organization plan (HPN), and Via Benefits (Medicare Exchange). Proposed benefits and providers include, but not limited to:

- Accident, Critical Illness, and Hospital Indemnity (Aflac, Allstate, MetLife, Reliance, The Standard);
- Identification (ID) Theft Protection (ID Watchdog, InfoArmor);
- Legal Plan Provisions (Nationwide LegalEASE, Hyatt Legal);
- Automobile, Home, and Renters Insurance (MetLife, Liberty Mutual, Travelers);
- Pet Insurance (ASPCA, Nationwide);
- Vision Plan Services (VSP)

(Laura Rich, Operations Officer) (**For Possible Action**)

11. Discussion and possible action regarding proposed plan design changes for Plan Year 2020 (July 1, 2019 – June 30, 2020), including but not limited to the following:

- Possible disallowing pharmacy patient assistance programs (manufacturers' coupons, etc.) from applying to the CDHP individual/family deductibles and out-of-pocket maximums;
- Possible implementation of mandatory narrow pharmacy network for 90-day prescriptions;
- Possible implementation of a patient safety program managed by PEBP's pharmacy benefits manager;
- Possible additional cost containment activities;
- Possible increases and requirements to CDHP HSA/HRA enhanced employer contributions;
- Possible requirement for Medicare exchange participants to pay for their HRA administration fees and life insurance premiums;
- Possible elimination of the \$25 copay for annual vision exams.
- Possible increases to the dental benefit maximums of the CDHP, EPO, HMO, and Medicare Exchange participants.
- Possible implementation of a pilot nutrition program in southern Nevada.
- Possible increase to Medicare Part B credits to retirees on the CDHP, EPO, and HMO plans;
- Possible plan design changes to the HMO/EPO copays for primary care, specialist visits, emergency room visits, generic drugs, and specialty drug coinsurance;
- Additional benefit design inclusions/exclusions/alterations to meet projected budget needs.

(Damon Haycock, Executive Officer) (**All Items for Possible Action**)

## 12. Public Comment

Public comment will be taken during this agenda item. Comments may be limited to three minutes per person at the discretion of the chairperson. Persons making public comment need to state and spell their name for the record at the beginning of their testimony.

## 13. Adjournment

The supporting material to this agenda, also known as the Board Packet, is available, at no charge, on the PEBP website at [www.pebp.state.nv.us/board.htm](http://www.pebp.state.nv.us/board.htm) (under the Board Meeting date referenced above).

An item raised during a report or public comment may be discussed but may not be deliberated or acted upon unless it is on the agenda as an action item.

All times are approximate. The Board reserves the right to take items in a different order or to combine two or more agenda items for consideration to accomplish business in the most efficient manner. The Board may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. The Board reserves the right to limit Internet broadcasting during portions of the meeting that need to be confidential or closed.

We are pleased to make reasonable efforts to assist and accommodate persons with physical disabilities who wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the PEBP in writing, at 901 South Stewart Street, Suite 1001, Carson City, NV 89701, or call Laura Landry at (775) 684-7020 or (800) 326-5496, as soon as possible so that reasonable efforts can be made to accommodate the request.

Copies of both the PEBP Meeting Action Minutes and Meeting Transcripts are available for inspection, at no charge, at the PEBP Office, 901 South Stewart Street, Suite 1001, Carson City, Nevada, 89701 or on the PEBP website at [www.pebp.state.nv.us](http://www.pebp.state.nv.us). For additional information, contact Laura Landry at (775) 684-7020 or (800) 326-5496.

Notice of this meeting was posted on or before 9:00 a.m. on the third working day before the meeting at the following locations: NEVADA STATE LIBRARY & ARCHIVES, 100 N. Stewart St, Carson City; BLASDEL BUILDING, 209 East Musser Street, Carson City; PUBLIC EMPLOYEES' BENEFITS PROGRAM, 901 South Stewart Street, Suite 1001, Carson City; THE GRANT SAWYER STATE OFFICE BUILDING, 555 East Washington Avenue, Las Vegas; THE LEGISLATIVE BUILDING, 401 South Carson Street, Carson City, and on the PEBP website at [www.pebp.state.nv.us](http://www.pebp.state.nv.us), also posted to the public notice website for meetings at <https://notice.nv.gov>. In addition, the agenda was mailed to groups and individuals as requested.