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HSA/HRA Supplemental Funding FAQ's

Starting July 1, 2018, PEBP's Consumer Driven Health Plan (CDHP) will be offering primary participants the ability to earn an additional \$200 of HSA/HRA funding. This funding is in addition to the \$700 per primary participant and \$200 per dependent (max 3).

1. What are the requirements?

To receive the supplemental contribution for Plan Year 2019 (PY19), a participant will need to complete two sets of requirements:

\$100	<p><u>Complete 4 preventive requirements:</u></p> <ol style="list-style-type: none"> 1. Annual wellness physical exam 2. Annual wellness lab work 3. Dental exam 4. Dental cleaning
\$100	<ol style="list-style-type: none"> 1. Complete the Healthcare Bluebook Guided Tour <p style="text-align: center;">AND</p> <ol style="list-style-type: none"> 2. Complete the registration for Doctor on Demand

Participants will be able to earn the contributions in separate \$100 increments. Funding will occur as each set of requirements is met.

2. Who is eligible to receive the benefit?

Only primary participants enrolled in the CDHP are eligible for the \$200 HSA/HRA in supplemental contributions. Spouses and dependents are not eligible for this additional funding.

3. What is the deadline for completing the requirements to receive the \$200 funding for PY2019?

To receive the PY19 supplemental contribution, you will need to complete all of the requirements between July 1, 2018 and June 30, 2019. Activities completed before July 1, 2018 or after June 30, 2019 will not be applied.

4. I have dentures, do I still need to complete the dental cleaning?

Certain exceptions will be made to the requirements based on an individual's health conditions. If a participant cannot meet the requirement due to medical restrictions or diagnosis, PEBP's third party administrator will coordinate with the provider to ensure an exception is made. To request an exception to any of the requirements, contact HealthSCOPE Benefits at 1-888-763-8232.

5. I have completed all 4 preventive requirements.

When will I receive my \$100 contribution?

The supplemental contribution is triggered by your provider submitting a claim. By statute, providers have up to 365 days to submit your claim for processing, however providers typically submit claims within 60 days. Once the claim is received, HealthSCOPE Benefits will process it and if it is determined that all 4 requirements have been met, the additional \$100 funding will be credited to your HSA/HRA account. If you feel that you have met all 4 requirements and have verified through your provider(s) that your claim(s) have been submitted but you have still not received your funding, please contact HealthSCOPE Benefits at 1-888-763-8232.

6. Is my OB/GYN visit considered an annual preventive exam?

Yes, however the provider must bill the office visit as preventive in order to meet the requirement and be covered at 100% under preventive wellness benefits.

7. I am employed as police/fire and receive an annual medical exam through my employer. Will this count as my annual preventive physical exam?

Yes. Please contact HealthSCOPE Benefits at 1-888-763-8232 so that this can be applied.

8. What lab work is required under the annual preventive lab work requirement?

Basic lab tests include a basic metabolic panel, general health panel, electrolyte panel and a lipid panel. Your physician will recommend the appropriate lab work necessary.

9. I have already registered for Doctor on Demand. Do I need to register again?

No. If you have already registered for Doctor on Demand, you will not need to do so again. However, you will need to complete the Healthcare Bluebook guided tour in order to satisfy the requirement to receive the \$100 HSA/HRA contribution.

10. I have completed my registration for Doctor on Demand and have completed the Healthcare Bluebook guided tour. When will I receive my \$100 contribution?

PEBP receives registration and participation data monthly. Once PEBP is notified that both requirements have been met, the additional \$100 funding will be credited to your HSA/HRA account.