



## State Active Employees with Domestic Partner – Plan Year 2018 Rates

State Active Employees	Statewide PPO					
	PPO Consumer Driven High Deductible Health Plan					
	Unsub Rate	Base Subsidy	Taxable Subsidy	Participant Premium	Pre Tax Deduction	Post Tax Deduction
Employee + DP	1,087.38	557.38	358.50	171.50	41.91	129.59
Employee + DP's Child(ren)	793.17	557.38	143.07	92.72	41.91	50.81
Employee + Children of both	793.17	700.45	-	92.72	92.72	-
Employee + DP + EE's Child(ren)	1,281.03	700.45	358.49	222.09	92.72	129.37
Employee + DP + DP's Child(ren)	1,281.03	557.38	501.56	222.09	41.91	180.18
Employee + DP + Children of both	1,281.03	700.45	358.49	222.09	92.72	129.37

State Active Employees	Standard HMO Plan					
	Hometown Health Plan & Health Plan of Nevada					
	Unsub Rate	Base Subsidy	Taxable Subsidy	Participant Premium	Pre Tax Deduction	Post Tax Deduction
Employee + DP	1,603.10	652.03	465.17	485.90	173.63	312.27
Employee + DP's Child(ren)	1,193.68	652.03	221.76	319.89	173.63	146.26
Employee + Children of both	1,193.68	873.79	-	319.89	319.89	-
Employee + DP + EE's Child(ren)	1,976.12	873.79	465.18	637.15	319.89	317.26
Employee + DP + DP's Child(ren)	1,976.12	652.03	686.94	637.15	173.63	463.52
Employee + DP + Children of both	1,976.12	873.79	465.18	637.15	319.89	317.26

State Active Employees ALTERNATE HMO PLAN	Alternate HMO Plan					
	Hometown Health Plan & Health Plan of Nevada					
	Unsub Rate	Base Subsidy	Taxable Subsidy	Participant Premium	Pre Tax Deduction	Post Tax Deduction
Employee + DP	1,533.21	625.15	438.31	469.75	168.09	301.66
Employee + DP's Child(ren)	1,139.44	625.15	206.05	308.24	168.09	140.15
Employee + Children of both	1,139.44	831.20	-	308.24	308.24	-
Employee + DP + EE's Child(ren)	1,879.41	831.20	438.30	609.91	308.24	301.67
Employee + DP + DP's Child(ren)	1,879.41	625.15	644.35	609.91	168.09	441.82
Employee + DP + Children of both	1,879.41	831.20	438.30	609.91	308.24	301.67

\*State employees on Leave Without Pay (LWOP), active legislators and employees on military leave do not receive a subsidy. Refer to the unsubsidized rate column to determine the premium.

\*Pursuant to the Board's November 5, 2009 decision, participants with domestic partners will pay part of their premium through a pre-tax deduction and part of their premium through a post-tax deduction.