



BRIAN SANDOVAL
Governor

DAMON HAYCOCK
Executive Officer

STATE OF NEVADA
PUBLIC EMPLOYEES' BENEFITS PROGRAM

901 S. Stewart Street, Suite 1001

Carson City, Nevada 89701

Telephone (775) 684-7000 · (800) 326-5496

Fax (775) 684-7028

www.pebp.state.nv.us



PATRICK GATES
Board Chairman

MEETING NOTICE AND AGENDA

Name of Organization: Public Employees' Benefits Program Board

Date and Time of Meeting: November 17, 2016 9:00 a.m.

Place of Meeting: The Richard H. Bryan Building
PEBP Board Room, Suite #1002
901 S. Stewart Street
Carson City, Nevada 89701

Video Conferencing: Desert Research Institute
755 E. Flamingo Road
Southern NV Science Center Bldg. Room #182
Las Vegas, Nevada 89119

Audio Streaming Website: www.pebp.state.nv.us

AGENDA

1. Open Meeting; Roll Call
2. Public Comment

Public comment will be taken during this agenda item. No action may be taken on any matter raised under this item unless the matter is included on a future agenda as an item on which action may be taken. Persons making public comments to the Board will be taken under advisement but will not be answered during the meeting. Comments may be limited to three minutes per person at the discretion of the chairperson. Additional three minute comment periods may be allowed on individual agenda items at the discretion of the chairperson. These additional comment periods shall be limited to comments relevant to the agenda item under consideration by the Board. Persons unable to attend the meeting and persons whose comments may extend past the three minute time limit may submit their public comment in writing to PEBP Attn: Kari Pedroza 901 S. Stewart St, Suite 1001 Carson City NV 89701, Fax: (775) 684-7028 or kpdroza@peb.state.nv.us at least two days prior to the meeting. Persons making public comment need to state and spell their name for the record at the beginning of their testimony.

3. Consent Agenda (Patrick Cates, Chair) (**All Items For Possible Action**)

Consent items will be considered together and acted on in one motion unless an item is removed to be considered separately by the Board.

 - 3.1. Approval of the Action Minutes from the September 22, 2016 Board Meeting.
 - 3.2. Acceptance of Health Claim Auditors' quarterly audit findings for HealthSCOPE Benefits for the timeframe July 1, 2015 – September 30, 2015.
 - 3.3. Acceptance of PEBP Vendor reports
 - 3.3.1. Hometown Health Case/Utilization Management quarterly report (July 1, 2016 – September 30, 2016)
 - 3.3.2. HealthSCOPE Obesity Care Management Program quarterly enrollment & utilization data (July 1, 2016 – September 30, 2016)
 - 3.3.3. Carson Tahoe Health System Diabetes care management program quarterly enrollment and utilization data (July 1, 2016 – September 30, 2016).
 - 3.3.4. The Standard Basic Life and LTD annual data and performance report (July 1, 2016 – September 30, 2016).
 - 3.3.5. Towers Watson's OneExchange quarterly enrollment and performance report (July 1, 2016 – September 30, 2016)
4. Health Claim Auditors, Inc. annual audit of Towers Watson Exchange Solutions/PayFlex Systems, Inc. for the PEBP Plan Year 2015 (July 1, 2014 – June 30, 2015). (Robert Carr, Health Claim Auditors, Inc.) (**For Possible Action**)
 - 4.1. Report from Health Claim Auditors.
 - 4.2. Towers Watson Exchange Solutions/PayFlex Systems, Inc. response to audit report.
 - 4.3. Accept audit report findings and assess penalties, if applicable, in accordance with the performance guarantees included in the contract pursuant to the recommendation of Health Claim Auditors.
5. Health Claim Auditors, Inc. annual audit of Catamaran for the PEBP Plan Year 2015 (July 1, 2014 – June 30, 2015). (Robert Carr, Health Claim Auditors, Inc.) (**For Possible Action**)
 - 5.1. Report from Health Claim Auditors.
 - 5.2. Catamaran response to audit report.
 - 5.3. Accept audit report findings and assess penalties, if applicable, in accordance with the performance guarantees included in the contract pursuant to the recommendation of Health Claim Auditors.
6. Presentation of Fiscal Year 2016 Audited Financial Statements. (Nicola Neilon and Suzanne Olsen, Casey, Neilon and Associates) (Information/Discussion)
7. Presentation of Fiscal Year 2016 Other Post-Employment Benefits (OPEB) valuation prepared in conformance with the Governmental Accounting Standards Board (GASB) requirements. (Tim Nimmer, Aon Hewitt) (Information/Discussion)
8. State of PEBP Report for Plan Year 2016 (July 1, 2015 – June 30, 2016). (Damon Haycock, Executive Officer) (Information/Discussion)

9. Discussion and possible action regarding proposed plan design changes for Plan Year 2018 (July 1, 2017 – June 30, 2018), including but not limited to the following. (Damon Haycock, Executive Officer) (**All Items for Possible Action**)
 - 9.1. Possible increase to the deductible of the CDHP PPO plan for individuals and families.
 - 9.2. Possible decreases to the plan's portion of the coinsurance amounts for the CDHP.
 - 9.3. Possible decreases to annual maximum dental benefits (affects CDHP, HMO, and Medicare Exchange participants).
 - 9.4. Possible reductions to life insurance benefits (affects CDHP, HMO, and Medicare Exchange participants).
 - 9.5. Possible copays for CDHP annual vision exams.
 - 9.6. Possible decreases to CDHP HSA/HRA employer contributions.
 - 9.7. Possible new CDHP vision hardware benefit.
 - 9.8. Possible HRA annual roll-over cap amounts (affecting both CDHP and Medicare Exchange participants)
 - 9.9. Possible new requirement for Medicare Exchange participants to pay for life insurance premiums and HRA administration fees.
 - 9.10. Possible CDHP limit benefits and new CDHP network opportunities for hearing aids.
 - 9.11. Possible elimination of the requirement to remain on the Medicare Exchange to continue to receive HRA employer contributions.
 - 9.12. Possible new optional second opinion provider benefit on the CDHP.
 - 9.13. Possible reference base pricing requirement for musculoskeletal services and out-patient colonoscopies on the CDHP.
 - 9.14. Possible implementation of a near-site clinic and update on feasibility study.
 - 9.15. Possible new preventive drug benefit on the CDHP.
 - 9.16. Additional benefit design inclusions/exclusions/alterations to meet projected budget needs.
10. Executive Officer Report. (Damon Haycock, Executive Officer) (Information/Discussion)
11. Discussion and possible action regarding Towers Watson's OneExchange's Service Improvement Plan. (Chris Garcia, Towers Watson's OneExchange) (**For Possible Action**)
12. Public Comment

Public comment will be taken during this agenda item. Comments may be limited to three minutes per person at the discretion of the chairperson. Persons making public comment need to state and spell their name for the record at the beginning of their testimony.
13. Adjournment

The supporting material to this agenda, also known as the Board Packet, is available, at no charge, on the PEBP website at www.pebp.state.nv.us/board.htm (under the Board Packet column and row for the meeting date referenced above) or by contacting Kari Pedroza at the PEBP Office, 901 South Stewart Street, Suite 1001, Carson City, Nevada, 89701, (775) 684-7020 or (800) 326-5496.

An item raised during a report or public comment may be discussed but may not be deliberated or acted upon unless it is on the agenda as an action item.

All times are approximate. The Board reserves the right to take items in a different order or to combine two or more agenda items for consideration to accomplish business in the most efficient manner. The Board may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. The Board reserves the right to limit Internet broadcasting during portions of the meeting that need to be confidential or closed.

We are pleased to take reasonable efforts to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the PEBP in writing, at 901 South Stewart Street, Suite 1001, Carson City, NV 89701, or call Kari Pedroza at (775) 684-7020 or (800) 326-5496, as soon as possible so that reasonable efforts can be made to accommodate the request.

Copies of both the PEBP Meeting Action Minutes and Minutes in transcript form are available, at no charge, for inspection at the PEBP Office, 901 South Stewart Street, Suite 1001, Carson City, Nevada, 89701 or on the PEBP website at www.pebp.state.nv.us. For additional information, contact Kari Pedroza at (775) 684-7020 or (800) 326-5496.

Notice of this meeting was posted on or before 9:00 a.m. on the third working day before the meeting at the following locations: NEVADA STATE LIBRARY & ARCHIVE, 100 N. Stewart St, Carson City, BLASDEL BUILDING, 209 East Musser Street, Carson City; PUBLIC EMPLOYEES' BENEFITS PROGRAM, 901 South Stewart Street, Suite 1001, Carson City; THE GRANT SAWYER STATE OFFICE BUILDING, 555 East Washington Avenue, Las Vegas, THE LEGISLATIVE BUILDING, 401 South Carson Street, Carson City, and on the PEBP website at www.pebp.state.nv.us, also posted to the public notice website for meetings at www.leg.state.nv.us/App/Notice; <https://notice.nv.gov>. In addition, the agenda was mailed to groups and individuals as requested.