



BRIAN SANDOVAL
Governor

DAMON HAYCOCK
Executive Officer

STATE OF NEVADA
PUBLIC EMPLOYEES' BENEFITS PROGRAM

901 S. Stewart Street, Suite 1001
Carson City, Nevada 89701
Telephone (775) 684-7000 · (800) 326-5496
Fax (775) 684-7028
www.pebp.state.nv.us



LEO M. DROZDOFF, P.E.
Board Chairman

AMENDED MEETING NOTICE AND AGENDA

Name of Organization: Public Employees' Benefits Program Board

Date and Time of Meeting: April 21, 2016 9:00 a.m.

Place of Meeting: The Legislative Building
401 South Carson Street, Room 4100
Carson City, Nevada

Video Conferencing: The Grant Sawyer State Office Building
555 E. Washington Avenue, Room 4412E
Las Vegas, Nevada

AGENDA

1. Open Meeting; Roll Call
2. Public Comment

Public comment will be taken during this agenda item. No action may be taken on any matter raised under this item unless the matter is included on a future agenda as an item on which action may be taken. Persons making public comments to the Board will be taken under advisement but will not be answered during the meeting. Comments may be limited to three minutes per person at the discretion of the chairperson. Additional three minute comment periods may be allowed on individual agenda items at the discretion of the chairperson. These additional comment periods shall be limited to comments relevant to the agenda item under consideration by the Board. Persons making public comment need to state and spell their name for the record at the beginning of their testimony.

3. Presentation on Ethics in Government. (Yvonne Nevarez-Goodson, Esq., Executive Director, Nevada Commission on Ethics) (Information/Discussion)
4. Discussion and possible action regarding the framework for development of the Agency Budget Request for the 2017-2019 Biennium. (Celestena Glover, Chief Financial Officer) **(For Possible Action)**
5. Discussion and possible action including Board direction regarding the Health Maintenance Organization (HMO) Request for Proposal (RFP) Scope of Work inclusions. (Damon Haycock, Executive Officer) **(For Possible Action)**

6. Executive Officer Report. (Damon Haycock, Executive Officer) (Information/Discussion)
7. Discussion, review, and possible action regarding the creation of a Board survey for PEBP staff participation. (Leo Drozdoff, Board Chair) (**For Possible Action**)
8. Discussion, review, and possible action regarding the approval of the PEBP Advisory Committee's recommended changes to the Board's Duties, Policies and Procedures. (Bob Moore, Advisory Committee Chair) (**For Possible Action**)
9. Discussion, review, and possible action regarding the approval of the PEBP Advisory Committee's recommended changes to the Board's Strategic Plan. (Bob Moore, Advisory Committee Chair) (**For Possible Action**)
10. Discussion and possible action to (a) develop Performance Expectations for use by the PEBP Board in evaluating the Executive Officer and (b) review and approve the Executive Officer's proposed goals and objectives for Plan Year 2017. This agenda item may include but shall not be limited to:
 - 10.1. Review of previous Performance Expectations developed for use by the PEBP Board in evaluating the Executive Officer.
 - 10.2. The Board may appoint an advisory committee or direct staff to obtain other assistance for the completion of the objectives of this agenda item.(Damon Haycock, Executive Officer) (**For Possible Action**)
11. Consent Agenda (Leo Drozdoff, Chair) (**All Items for Possible Action**)

Consent items will be considered together and acted on in one motion unless an item is removed to be considered separately by the Board.

 - 11.1. Approval of the Action Minutes from the March 11, 2016 PEBP Board Meeting.
 - 11.2. Acceptance of the revised State of PEBP report.
 - 11.3. Ratification of the evaluation committee's decision to award a contract for Actuary and Consulting services effective July 1, 2016 to Aon Hewitt - Request for Proposal No. 3211.
 - 11.4. Acceptance of the PEBP Chief Financial Officer Reports
 - 11.4.1. Quarterly Budget Report for the timeframe July 1, 2015 – December 31, 2015.
 - 11.4.2. Quarterly Utilization Report for the timeframe July 1, 2015 – December 31, 2015.
 - 11.5. Health Claim Auditors, Inc. quarterly audit of HealthSCOPE Benefits for the timeframe October 1, 2015 – December 31, 2015.
 - 11.5.1. Report from Health Claim Auditors
 - 11.5.2. HealthSCOPE Benefits response to audit report
 - 11.5.3. Accept audit report findings and assess penalties, if applicable, in accordance with the performance guarantees included in the contract pursuant to the recommendation of Health Claim Auditors.

11.6. Acceptance of Vendor Reports

- 11.6.1. HealthSCOPE Obesity Care Management Program enrollment & utilization data for time period 10/1/15 – 12/31/15.
- 11.6.2. Carson Tahoe Health System Diabetes care management program enrollment and utilization report for time period 7/1/15 – 9/30/15.
- 11.6.3. The Standard Basic Life and LTD data & performance report for time period 10/1/15 – 12/31/15.
- 11.6.4. Towers Watson's One Exchange enrollment & performance report for time period 10/1/15 – 12/31/15.

12. Public Comment

Public comment will be taken during this agenda item. Comments may be limited to three minutes per person at the discretion of the chairperson. Persons making public comment need to state and spell their name for the record at the beginning of their testimony.

13. Adjournment

<p>The supporting material to this agenda, also known as the Board Packet, is available, at no charge, on the PEBP website at www.pebp.state.nv.us/board.htm (under the Board Packet column and row for the meeting date referenced above) or by contacting Kari Pedroza at the PEBP Office, 901 South Stewart Street, Suite 1001, Carson City, Nevada, 89701, (775) 684-7020 or (800) 326-5496.</p>
<p>An item raised during a report or public comment may be discussed but may not be deliberated or acted upon unless it is on the agenda as an action item.</p>
<p>All times are approximate. The Board reserves the right to take items in a different order or to combine two or more agenda items for consideration to accomplish business in the most efficient manner. The Board may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. The Board reserves the right to limit Internet broadcasting during portions of the meeting that need to be confidential or closed.</p>
<p>It is anticipated that during the afternoon session, the Board may break to have a closed conference with legal counsel to discuss actual or possible litigation, pursuant to NRS 241.015(3)(b)(2). If such a break occurs, members of the public will be required to leave during the conference but are encouraged to return at the meeting when it reconvenes.</p>
<p>We are pleased to take reasonable efforts to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the PEBP in writing, at 901 South Stewart Street, Suite 1001, Carson City, NV 89701, or call Kari Pedroza at (775) 684-7020 or (800) 326-5496, as soon as possible so that reasonable efforts can be made to accommodate the request.</p>
<p>Copies of both the PEBP Meeting Action Minutes and Minutes in transcript form are available, at no charge, for inspection at the PEBP Office, 901 South Stewart Street, Suite 1001, Carson City, Nevada, 89701 or on the PEBP website at www.pebp.state.nv.us. For additional information, contact Kari Pedroza at (775) 684-7020 or (800) 326-5496.</p>
<p>Notice of this meeting was posted on or before 9:00 a.m. on the third working day before the meeting at the following locations: NEVADA STATE LIBRARY & ARCHIVE, 100 N. Stewart St, Carson City, BLASDEL BUILDING, 209 East Musser Street, Carson City; PUBLIC EMPLOYEES' BENEFITS PROGRAM, 901 South Stewart Street, Suite 1001, Carson City; THE GRANT SAWYER STATE OFFICE BUILDING, 555 East Washington Avenue, Las Vegas, THE LEGISLATIVE BUILDING, 401 South Carson Street, Carson City, and on the PEBP website at www.pebp.state.nv.us, also posted to the public notice website for meetings at www.leg.state.nv.us/App/Notice; https://notice.nv.gov. In addition, the agenda was mailed to groups and individuals as requested.</p>