

## Eligibility for Retiree Benefits

### **Retiree Coverage for Employees Initially Hired On or After January 1, 2010**

Employees working for a PEBP-participating agency with an initial hire date on or after January 1, 2010, but prior to January 1, 2012, and who subsequently retire with less than 15 years of service credit are eligible to elect retiree coverage. However, these employees will not qualify for a subsidy or Exchange HRA contribution unless the retirement occurs under a long-term disability plan.

### **Retiree Coverage for Employees Initially Hired On or After January 1, 2012**

Retired employees with an **initial hire date on or after January 1, 2012** may participate in the program at retirement but will not qualify for a premium subsidy or an Exchange HRA contribution upon retirement.

### **Retiree Coverage for Employees Initially Hired On or Before January 1, 2012**

State and non-state participating employees who meet the following requirements qualify for a “Years of Service” premium subsidy or Exchange Health Reimbursement Arrangement (HRA) contribution at initial retirement or re-retirement if the employee:

- Was initially hired by the state or participating non-state entity before January 1, 2012; and
- Is vested with the Public Employees’ Retirement System (PERS) or the Nevada System of Higher Education (NSHE) (did not withdraw (cash out) their pension from PERS or NSHE; and
- Returned to work with a state agency or a participating non-state agency on or after January 1, 2012; and
- Upon retirement the last employer is a state or participating non-state entity.